

**PANHANDLE GROUNDWATER
CONSERVATION DISTRICT
BOARD OF DIRECTOR'S REGULAR MEETING
MINUTES**

DISTRICT OFFICE - Windmill Room
201 W. Third Street, White Deer, Texas
May 25, 2021 – 9:00 a.m.

Those Present Were:

Jim Thompson	President
Chancy Cruse	Vice-President
David Hodges	Secretary
Charles Bowers	Director
William Breeding	Director
Lee Peterson	Director
Devin Sinclair	Director
John R. Spearman	Director
Monique Norman (via telephone)	Legal Counsel
Britney Britten	Asst. General Manager
Julie Bennett	Permitting Administrator

Guests Present: C.E. Williams, General Manager PGCD; Lance Williams

1. CALL MEETING TO ORDER

The meeting was called to order at 9:04 a.m.

President Thompson announced that the Board will go into two separate executive sessions; the first to receive legal advice from its attorney and the second to discuss personnel matters.

President Thompson moved to recess into executive session under Texas Open Meetings Act Chapter 551 Government Code 551.071 Legal Matters at 9:05 a.m.

President Thompson reconvened the meeting at 10:59 a.m.

Charles Bowers made the motion to ratify the Board's action on September 25, 2020 to hire Britney Britten as the District's Assistant Manager at the salary of \$100,000 and to be reinstated as a District employee with time served, effective as of September 25, 2020, seconded by John R Spearman. Motion passed unanimously.

2. PUBLIC COMMENT – Please limit comments to 3 minutes.

General Manager C.E. Williams addressed the action of the locks being changed at the district office and his computer access being taken away without any communication from the board. Stating that after 31 years' experience with the members of the board he thought someone would have had the courtesy to let him know.

He stated he did not find out until he came to the office because he could not remotely access his computer and could not unlock the door, adding he has not done anything to harm the district at all. Williams continued stating that shortly after his wreck in October he was told to go home, and that Asst. Manager Britney Britten would be taking over the day-to-day operations. He feels this created confusion and blurred lines of communication between himself and Britten. He concluded stating that during his 31-year tenure with Panhandle Groundwater District he has always been a leader in groundwater and to end his career in a situation like this is both heartbreaking and degrading. He has always been proud of his work at the district and while never perfect always fully stands by everything he did. Mr. Williams thanked the Board for the opportunity to serve them as General Manager.

3. EXECUTIVE SESSION FOR PERSONNEL MATTERS

President Thompson moved to recess into executive session under Texas Open Meetings Act Chapter 551 Government Code 551.074 personnel matters at 11: 05 a.m.

President Thompson reconvened the meeting at 12:20 p.m.

4. CONSIDERATION AND POSSIBLE ACTION ON EXECUTIVE SESSION DISCUSSION

Chancy Cruse made the motion to form a personnel committee. President Thompson appointed Charles Bowers, Lee Peterson, and William Breeding to the committee with Danny Hardcastle as alternate, delegating the committee the authority to oversee all employee issues, seconded by John R Spearman. Motion passed unanimously.

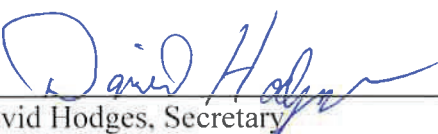
5. CONSIDERATION AND POSSIBLE ACTION ON ANNUAL REVIEW OF DISTRICT INVESTMENT POLICY

Asst. Manager Britten stated that since new officers were elected at the May 11th board meeting the district's investment policy needs to be updated reflecting those changes.

John R Spearman made the motion to update the district's investment policy, adding the new officers, seconded by David Hodges. Motion passed unanimously.

6. ADJOURN

Chancy Cruse made the motion to adjourn the meeting, seconded by David Hodges. Meeting adjourned at 12:26 pm



David Hodges, Secretary



Jim Thompson, President